

## Community and Stakeholder Policy

*Hazell Bros Group has developed a national business that is both agile and regionally focused and we strive to meet the expectations of our stakeholders and the communities in which we work. We are committed to building relationships based on respect, mutual success, open and honest communication and the development of long term partnerships.*

### We will achieve this by:

- Developing a workforce that is flexible and adaptive to community and stakeholder requirements.
- Conducting our business with integrity and to the highest standards of ethical behaviour.
- Being respectful and listening to and understanding the needs of our community and stakeholder groups.
- Seeking feedback and addressing opportunities for improvement.
- Being active in the communities in which we work and providing assistance to community groups, organisations and individuals, including being involved in local developments and the improvement of local community facilities.
- Communicating with community groups and key stakeholders on the environmental impact of our operations.



Geoffrey Hazell  
Managing Director  
January 2021