POL-GRP-001

Work Health and Safety Policy

Hazell Bros Group recognises the health and safety of workers and stakeholders as a fundamental value and is committed to providing healthy and safe workplaces in all aspects and areas of our operations.

We will achieve this by:

- Taking all reasonable and practicable measures to ensure our workplaces are free of potentially hazardous conditions by implementing integrated risk management systems.
- Complying with the relevant health and safety legislation, regulations, standards and codes of practice.
- Developing and maintaining a workplace culture that requires all workers to take responsibility for their own health and safety, and that of their fellow workers.
- Ensuring our workforce understands and endorses our vision of being a recognised leader in workplace health and safety.
- Ensuring that all incidents are thoroughly investigated to eliminate or reduce future occurrences.
- Encouraging active participation, consultation and cooperation of all workers and stakeholders in promoting and developing workplace health and safety improvements.
- Maintaining an effective and relevant workplace health and safety system to support our operations and achieve our vision.
- Establishing clear and measurable targets and objectives and regularly reviewing our progress.
- Providing appropriate health and safety induction and training to all workers and stakeholders.
- Consider climate change as an issue, where relevant.

Geoffrey Hazell Managing Director January 2025